

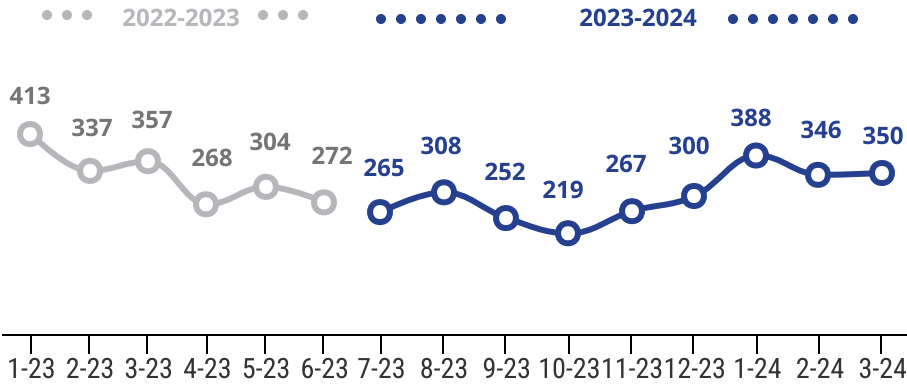
# Workforce Investment Board

Quarterly Dashboard: Third Quarter 2023-2024

## AJCC Services in Q1-Q3

### Job Link Traffic

Walk-In Visits per Month



73

Workshops

170

Workshop Participants



69

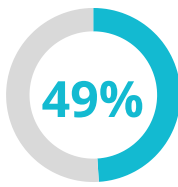
Orientations

555

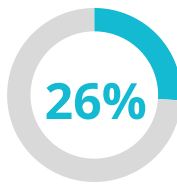
Orientation Participants

### Demographics of CalJOBS Registrants in Q1-Q3

Region, Race,\* Ethnicity, Employment Status, & Education Level at Registration



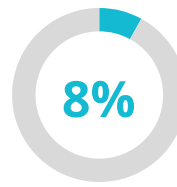
Central/  
Santa Rosa



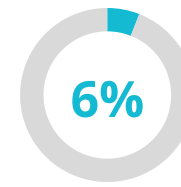
South  
County



North  
County



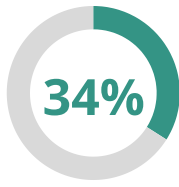
West  
County



East County/  
Sonoma Valley



White



Hispanic  
or Latino



Asian



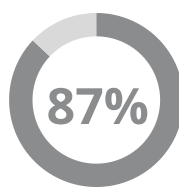
African  
American/Black



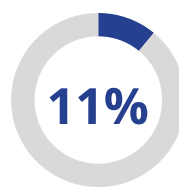
American Indian/  
Alaska Native



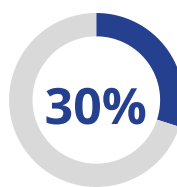
Hawaiian/Other  
Pacific Islander



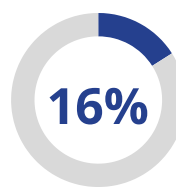
Not  
Employed



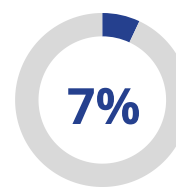
Less Than High  
School Diploma



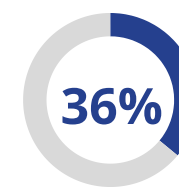
Diploma or  
Equivalent



Some College or  
Vocational School



Associate's  
Degree



Bachelor's  
Degree or Higher

\*36% responded "I do not wish to answer."

# Workforce Investment Board

Quarterly Dashboard: Third Quarter 2023-2024

## Occupations by Forecasted Demand & Customer Interest

### Top Occupations in Sonoma County

By JobsEQ Forecasted Demand Over the Next 5 Years\*

Food Preparation & Serving



\$41,700

Annual Wages

Sales & Related



\$58,100

Annual Wages

Office & Admin Support



\$56,800

Annual Wages

Transportation & Material Moving



\$51,400

Annual Wages

Healthcare Support



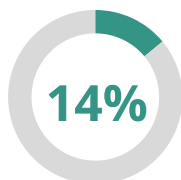
\$43,500

Annual Wages

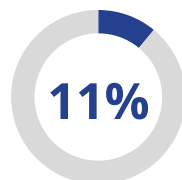
### CalJOBS Registrants in Q1-Q3

Intended Occupations

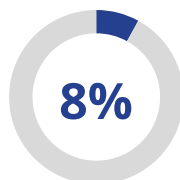
■ Indicates alignment with top five in-demand occupations



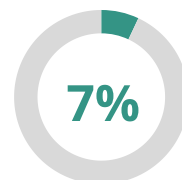
Management



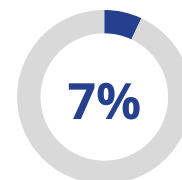
Office & Admin Support



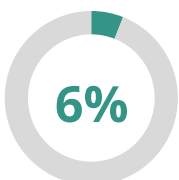
Sales & Related



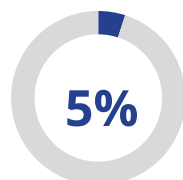
Production



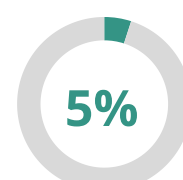
Transportation & Material Moving



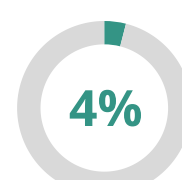
Construction & Extraction



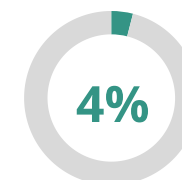
Food Preparation & Serving



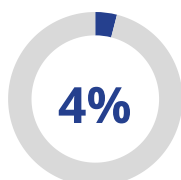
Business & Financial Operations



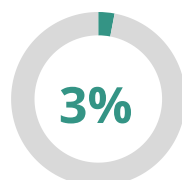
Computer & Mathematics



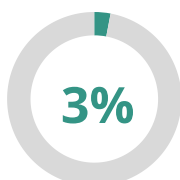
Arts, Design, etc.



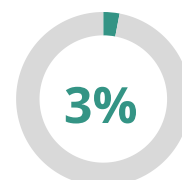
Healthcare Support



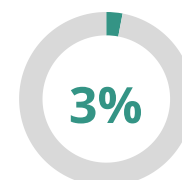
Personal Care & Service



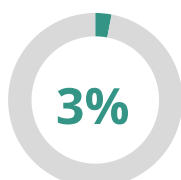
Installation, Maintenance, Repair



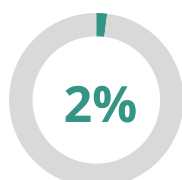
Cleaning & Maintenance



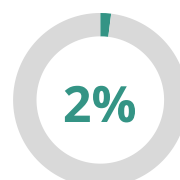
Educational Instruction/Library



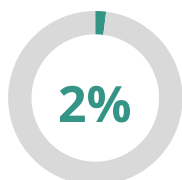
Community & Social Services



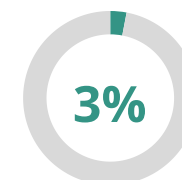
Architecture & Engineering



Healthcare Practitioner/Tech



Life, Physical, & Social Sciences



All Other Occupations

\*JobsEQ, 2023 Q4

# Workforce Investment Board

Quarterly Dashboard: Third Quarter 2023-2024

## Job Link Business Services

### Layoff Aversion

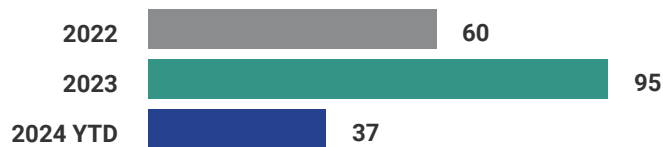
Number of Layoff Response Events Hosted



## Youth Education & Employment Services

### Youth Work Experience

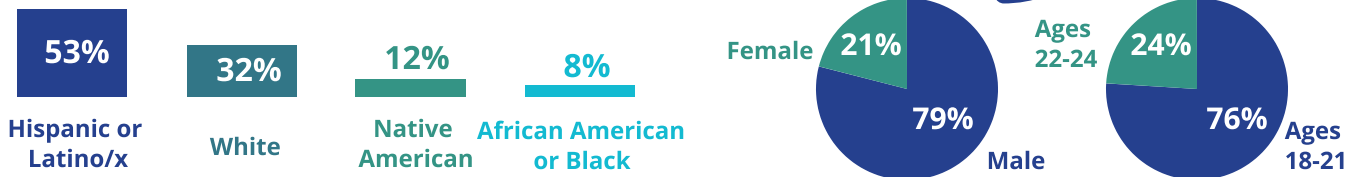
Number of Youth & Young Adults Participating



"My favorite part of this program was becoming part of a group & **learning how to work with others**. I also enjoy learning how to work with **new tools & machines**."  
- 2023 SCYEC Crew Member

### Sonoma County Youth Ecology Corps (SCYEC)

Demographics of Participants on the 2023-24 SCYEC Crews



Total does not equal 100%; youth could select all that apply. 17% of youth selected more than one racial or ethnic category.

## WIOA Levels of Service

Levels of Service Accessed in Q1-Q3 of the 2023-2024 Program Year



# Workforce Investment Board

Quarterly Dashboard: Third Quarter 2023-2024

## WIOA Individualized Career Services

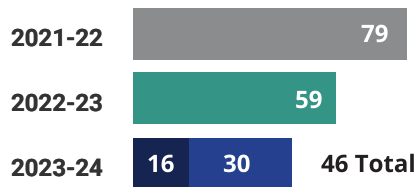
### WIOA Adult Customers

Number of Individuals Enrolled



### WIOA Dislocated Worker Customers

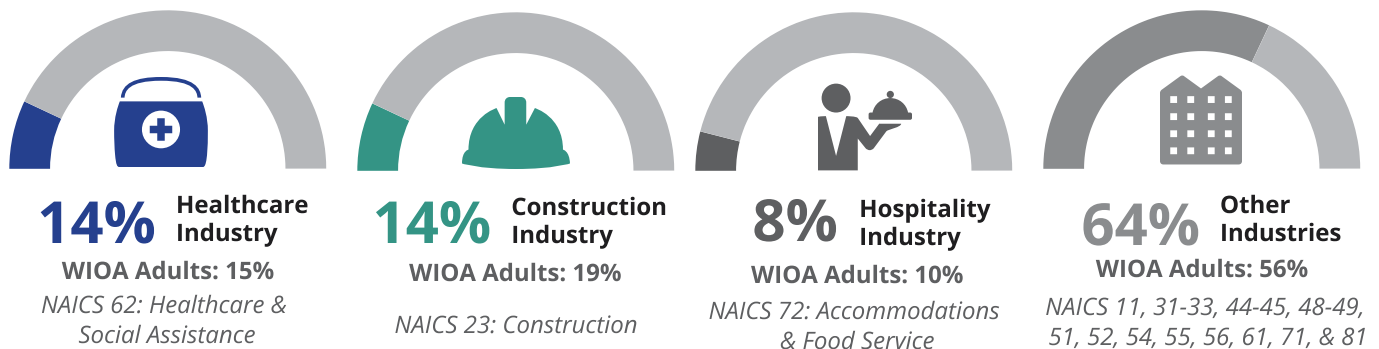
Number of Individuals Enrolled



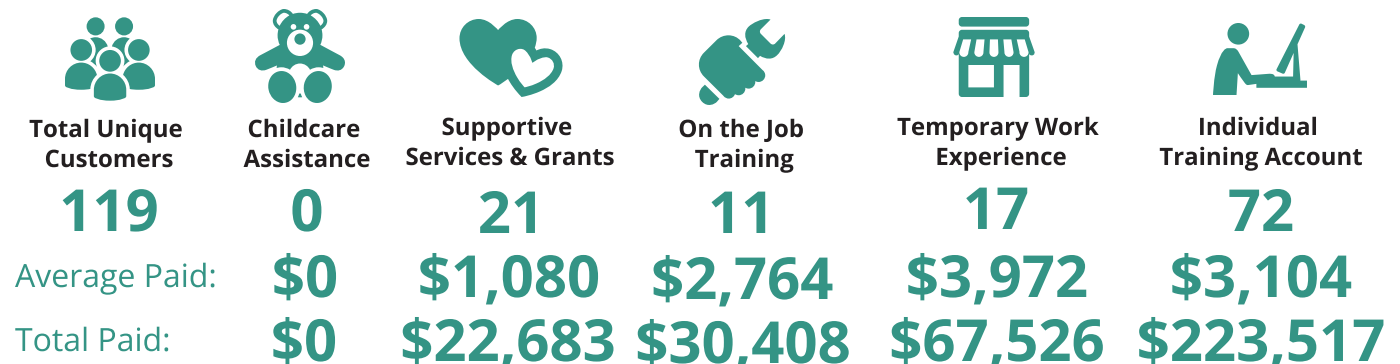
**78**   
 Prison to Employment (P2E),  
 Regional Equity & Recovery  
 Partnerships (RERP), & QUEST  
 Disaster Recovery Grant Participants

## Training & Supportive Services

Priority Industries for Training & Supportive Services in 2023-24 Q1-Q3



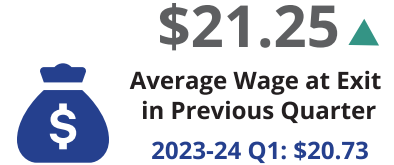
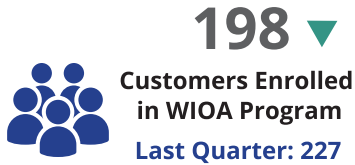
Total Customers Receiving Training or Supportive Services Payments in 2023-24 Q1-Q3



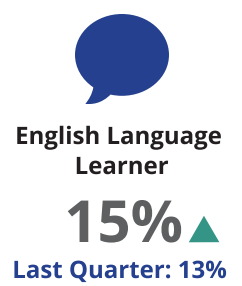
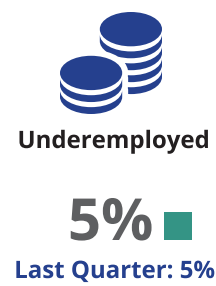
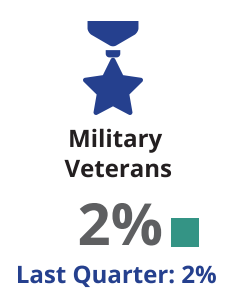
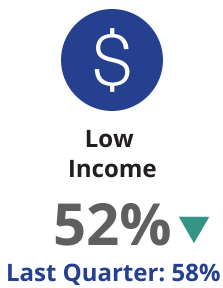
# Workforce Investment Board

Quarterly Dashboard: Third Quarter 2023-2024

## WIOA Adults & Dislocated Workers - Enrollment & Wages

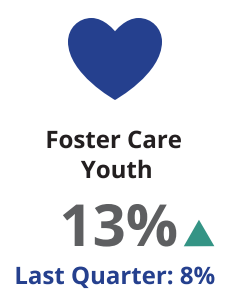


## WIOA Adults & Dislocated Workers



Note that customers may be included in multiple categories; totals do not equal 100%.

## WIOA Youth



Note that customers may be included in multiple categories; totals do not equal 100%.

Compared to Previous Period: ▲ Increase ▼ Decrease ■ No Change

Note: Number of unique cash aid customers includes those receiving Temporary Assistance for Needy Families (TANF)/CalWORKS/SonomaWORKS, Social Security Disability Insurance (SSDI), Supplemental Security Income (SSI), or General Assistance (GA).

# Workforce Investment Board

Quarterly Dashboard: Third Quarter 2023-2024

## Living Wage in Sonoma County

### Hourly Living Wage Rate

Adults Working Full Time in Sonoma County\*

One Working Adult, No Children



\$27.15/hr

Two Working Adults, One Child



\$27.10/hr

Two Working Adults, Two Children



\$34.27/hr

One Working Adult, One Child



\$49.33/hr

One Working Adult, Two Children



\$63.40/hr

\*Source: [MIT Living Wage Calculator](#). Last updated Feb 1, 2024

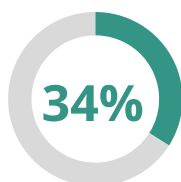
## WIOA Customer Race & Ethnicity & Wage at Exit (2016-2023)

### Race & Ethnicity

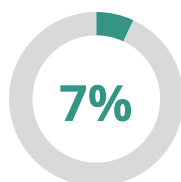
WIOA Enrolled Customers' Race\*\* & Ethnicity



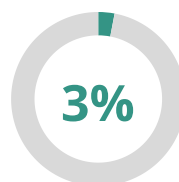
White



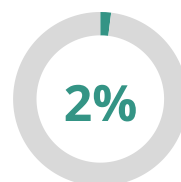
Hispanic or Latino



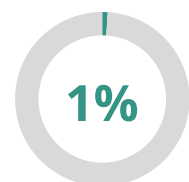
African American/Black



American Indian/Alaska Native



Asian

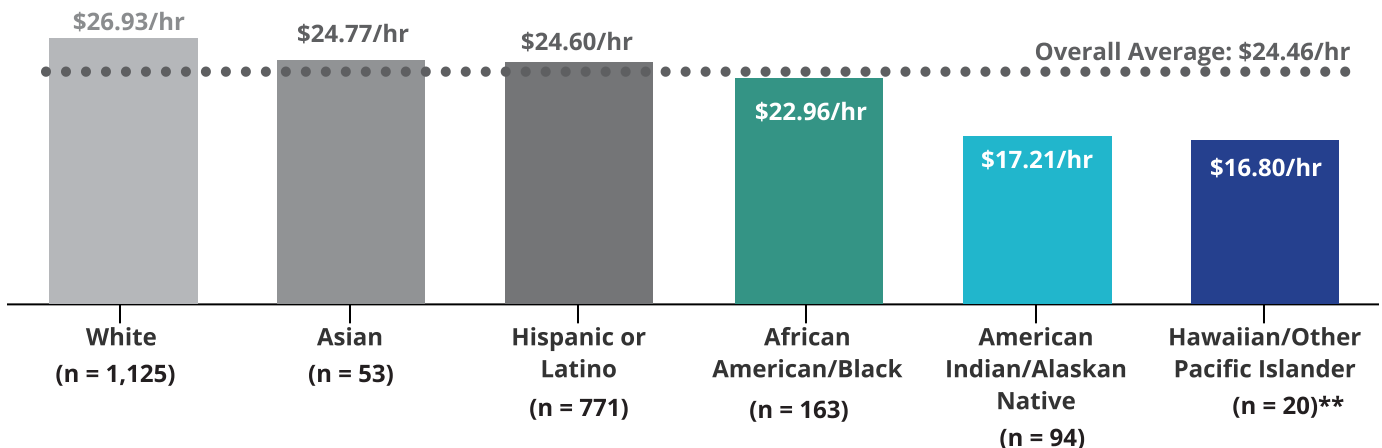


Hawaiian/Other Pacific Islander

\*\*34% responded "I do not wish to answer."

### Average Wage at Program Exit

Hourly Wages of Customers Who Reported a Job at Exit



\*\*Note: Interpret data with caution; due to the small number of customers (n), outcomes may not be representative. Any questions? Please email [slewiscrow@schsd.org](mailto:slewiscrow@schsd.org) | Page 6

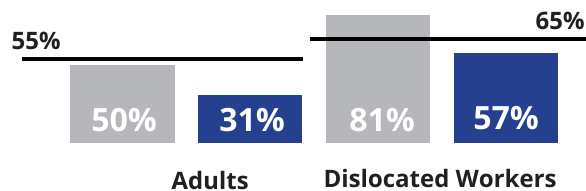
# WIOA Adult Performance Goals

Third Quarter 2023-2024

## WIOA Adult & Dislocated Worker Performance

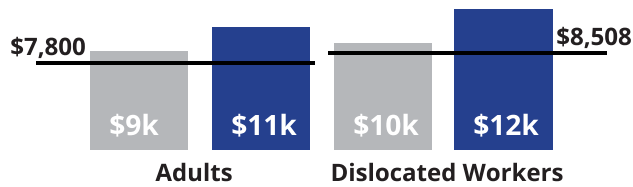
— Performance Goal    ■ Rolling Four Quarters    ■ Third Quarter 2023-2024

### Measurable Skill Gains



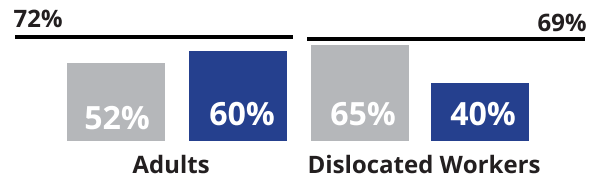
*Enrolled WIOA Adults & Dislocated Workers Making Measurable Progress (I.e. Exam, Transcript, Report Card, etc.)*

### Median Quarterly Earnings



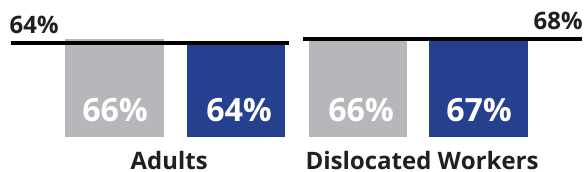
*Median Quarterly Earnings for WIOA Adults & Dislocated Workers 2nd Quarter After Exit*

### Credential Attainment



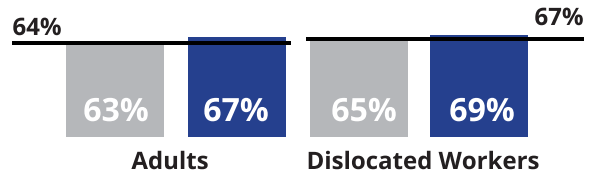
*WIOA Adults & Dislocated Workers Who Attain a Credential Within a Year of Exit*

### Employment Rate (2nd Quarter)



*WIOA Adults & Dislocated Workers Employed During the 2nd Quarter After Exit*

### Employment Rate (4th Quarter)



*WIOA Adults & Dislocated Workers Employed During the 4th Quarter After Exit*

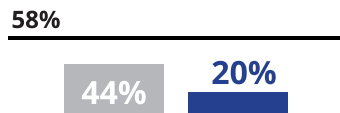
# WIOA Youth Performance Goals

Third Quarter 2023-2024

## WIOA Youth Performance

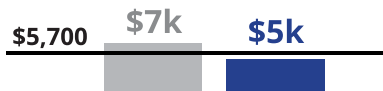
— Performance Goal    ■ Rolling Four Quarters    ■ Third Quarter 2023-2024

### Measurable Skill Gains



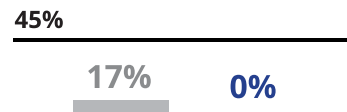
*Enrolled WIOA Youth Making Measurable Progress (I.e. Exam, Transcript, Report Card, etc.)*

### Median Quarterly Earnings



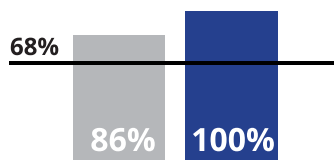
*Median Quarterly Earnings for WIOA Youth 2nd Quarter After Exit*

### Credential Attainment



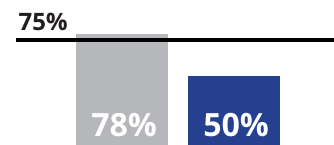
*WIOA Youth Who Successfully Completed a Training Program with a Credential Within a Year of Exit*

### Employment, Education, or Training Placement (2nd Quarter)



*WIOA Youth Employed or Enrolled in Education or Training During the 2nd Quarter After Exit*

### Employment, Education, or Training Placement (4th Quarter)



*WIOA Youth Employed or Enrolled in Education or Training During the 4th Quarter After Exit*